

Hampton Roads Public Employee Collective Bargaining Coalition



The Hampton Roads Public Employee Collective Bargaining Coalition stands united in our commitment to ensuring that every worker has a voice in the workplace through the power of collective bargaining. We believe that workers are the backbone of our communities, and it is through their dedication and labor that our cities, schools, and essential services thrive. By standing together, we elevate the rights and dignity of all public employees, ensuring that their contributions are valued and rewarded fairly.

Our coalition includes the dedicated firefighters who risk their lives to protect our homes, the paramedics who provide critical care in moments of crisis, the education professionals who inspire and shape the future of our children, the sanitation workers who keep our communities clean and safe, water and sewer workers who provide us clean drinking water, and the parks and recreation workers who create spaces for leisure and community engagement. We also proudly represent all other public employees who serve tirelessly across various sectors, from public health to transportation, libraries, and beyond. Each and every worker plays an essential role in the smooth functioning of our society. Together, we stand for the belief that every worker deserves respect, fairness, and security.

We envision a future where public sector workers are respected, empowered, and guaranteed fair treatment. Through collective bargaining, we will advocate for competitive wages, safe working conditions, and equitable benefits for all employees. Workers are worth it—our communities are worth it. This is not just about securing better jobs; it's about building stronger, healthier, and more vibrant communities for everyone.

Together, we are stronger. Together, we rise for workers, for families, for Hampton Roads. The collective voice of public employees is our greatest strength, and through solidarity, we will continue to advocate for a future where every worker is valued, every voice is heard, and every community thrives. Collective bargaining strengthens and deepens our democracy. We join together to call on elected officials at the local and state levels to support efforts to bring collective bargaining rights to all public sector workers.

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Organizational Signers:

UE Local 111, Virginia Beach, Norfolk, Portsmouth and Newport News City Workers Union
Virginia Beach Education Association (VBEA-NEA)
 Norfolk Federation of Teachers, Local 4261 (NFT-AFT)
 Education Association of Norfolk (EAN-NEA)
Chesapeake Education Association (CEA-NEA)
Portsmouth Education Association (PEA-NEA)
Portsmouth Professional Firefighters & Paramedics IAFF Local 539
Virginia Beach Professional Firefighters & Paramedics IAFF Local 2924
 International Longshoremen's Association, Hampton Roads District Council
 American Federation of Government Employees (AFL-CIO) Local 2328
 Black Workers for Justice
 Tidewater Workers Assembly
The Interfaith Alliance at the Beach
Tidewater Sowers of Justice
The Interspiritual Empowerment Project
Norfolk Catholic Worker
Tidewater DSA
YDSA at CNU

Individual Signers:

<u>John</u>	Long
Carolynne	Jones
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Elizabeth	BakerSmith
Jay	Huften
Jean	Schlichter
Al	Markowitz
brandon	king
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Steve	Bader
Teresa	Stanley
Steve	Stanley
Mary	Vause
Nicholas	Green
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